

## **PREFACE**

Labours, all over the country plays a considerable role in a planned economy as it is recognised as an important source of production, their protection against risks of want, disease, ignorance, squalor and idleness are utmost important. Due to Industrialization, Urbanization and Privatization social security to labour has assumed considerable importance. Social security is one of the basic needs in a welfare state. It is based on the social justice, social equity and human dignity. Legislation, therefore, becomes an instrument of social and economic justice and attempts to secure it. The right of the workers is also protected under the constitution of India and other labour legislation.

It is therefore, the need of an hour to study and evaluate the social security laws and policy in labour. A sincere attempt has been made in this research work to highlight the problem faced by the labour, the laws to safeguard their interest and the judgement given by various Hon'ble Court. However, there is not even one treatise which deals with the subject in a comprehensive compoment. Most of the available literature is scattered and approach the subject or any branch of it from sociological or economic view point. The need for study is mainly to bring challenges ahead which create awareness, increase stakeholder participation and finally mobilizing resources. There must be urgent steps by everyone one of us including government civil society and private sector of the future generation by safeguarding the right of the workers in both organised and unorganized section at global, national and local level.

If the governments commit itself towards combating the issues that the labourer are facing in organised and unorganized sector then it is sure that there will be boom in the production which will indeed boom the economy of the nation. However, this thesis just attempts to fill the gap.