

Palas R. Sen Gupta

M.Com., M.S., LL.B., PGDPC, Ph.D., D. Litt.

Professor

DEPARTMENT OF COMMERCE
UNIVERSITY OF NORTH BENGAL

PHONE : (0353) 2581474 (O)

(0353) 2642150 (R)

Fax : (0353) 2581546 (O)

email : palassengupta@hotmail.com

senguptapalas@rediffmail.com

P.O. NORTH BENGAL UNIVERSITY,
RAJA RAMMOHAN PUR, DIST. DARJEELING
WEST BENGAL, INDIA, PIN - 734430.

CERTIFICATE

I am very glad to certify that the thesis entitle "An empirical investigation into the measurement of motivation and satisfaction and their interrelation ships" under my supervision. It embodies the results of his investigation and is an original piece of research work not submitted to any other University/Institution for Ph.D. or any other degree.

I recommend that the thesis may be sent for evaluation.

Date : 17. 4. 03

Palas R. Sen Gupta
(Palas R. Sen Gupta)