

Abbreviations

AIGL	-	All India Gorkha League
AITUC	-	All India Trade Union Congress
BGJS	-	Bharatiya Gorkha Jana Shakti
CBWE	-	Central Board for Workers Education
CCTPW	-	Co-ordination Committee of Tea Plantation Workers
CITU	-	Centre of Indian Trade Union
CMPO	-	Calcutta Metropolitan Planning Organization
CPI(M)	-	Communist Party of India Marxist
CPRM	-	Communist Party of Revolutionary Marxist
DBITA	-	Darjeeling Branch of Indian Tea Association
DCKMU	-	Darjeeling Chia Kaman Mazdoor Union
DDCKSS	-	Darjeeling District Chia Kaman Shramik Sangha
DGHC	-	Darjeeling Gorkha Hill Council
DPA	-	Darjeeling Planters Association
DTDCKMU	-	Darjeeling, Terai and Dooars Chia Kaman Mazdoor Union
DTGWU	-	Darjeeling Tea Gardens Worker's Union
DTI	-	Darjeeling Tea Industry
ERA	-	Equal Remuneration Act
FBOP	-	Fine Broken Orange Pekoe
FERA	-	Foreign Exchange Regulation Act
FTGOP	-	Fine Top Golden Flowery Orange Pekoe
GNLF	-	Gorkha National Liberation Front
GNWO	-	Gorkha National Women's Organisation
GOF	-	Golden Orange Fanning
HPWU	-	Himalayan Plantation Workers Union
IEA	-	Inland Emigration Act
ILC	-	Indian Labour Conference
INTUC	-	Indian National Trade Union Congress

ITPA	-	Indian Tea Planters Association
JSPWU	-	Jana Shakti Plantation Worker's Union
LCO	-	Labour Commisioner Office
LEC	-	Labour Enquiry Commission
OMRE	-	Other Monthly Rated Employees
NABARD	-	National Bank of Agricultural and Rural Development
NBMR	-	North Bengal Mounted Rifles
NUPW	-	National Union of Plantation Workers
PLA	-	Plantation Labour Act
PLHSR	-	Plantation Labour Housing Schemes Rules
RCL	-	Royal Commision on Labour
TESDTI	-	Techno-Economic Survey of Darjeeling Tea Industry.
TGBOP	-	Top Golden Broken Orange Pekoe
TTCI	-	Tea Trading Corporation of India
UNICEF	-	United Nations International Child Emergency Fund
UTUC	-	United Trade Union Congress
WBCA	-	Workmen's Breach of Contract Act.
WBTDC	-	West Bengal Tea Development Corporation
WLM	-	Women's Liberation Movement

Glossary of some Nepali Terms

Achhut	-	Untouchable; low caste.
Ajat	-	Outside one's caste or of a different caste.
Ajat bibah	-	inter-caste marriage.
Anuloma	-	hypergamy
Aurat	-	adult female
Babu	-	clerk
Badli	-	substitute.
Bakshis	-	extra payment for plucking extra tea leaf.
Bigha	-	temporary workers employed in tea gardens during particular season.
Biha	-	Marriage
Bijuwa (mangpa)	-	Rai medicineman cum priest.
Bongthing	-	Lepcha medicineman cum priest
Chhut	-	touchable (high and middle castes)
Chokra	-	child Labour between the ages of fourteen and sixteen
Chori bibah	-	marriage by elopement.
Coolie	-	Daily rated workers in tea gardens.
Daffadars	-	Supervisory Staff (Sub-staff),
Dharas	-	springs
Doko	-	bambo basket
Dwija	-	twice-born caste like Bahun, Thakuri and Chhetri.
Gallawala	-	assistant of the Sardars for recruitment of labour in tea gardens.
Gotra	-	clan

Gumba	-	monastery
Hat	-	A market place
Hazira	-	daily wage
Janr	-	Millet, wheat, rice etc. boiled and fermented.
Jarikal	-	Fine or compensation paid by the second husband of a woman to her first husband.
Jat bibah	-	intra-caste marriage (caste endogamy).
Jat danda	-	punishment or fine for the breach of caste endogamy.
Jat danda	-	caste
Jati	-	community
Jharra	-	pure, unpolluted
Kalam katai	-	pruning.
Kipat	-	a system of communal land ownership prevalent among the Kambus (Rai), Limbus (Subba), Yakha (Dewan) of Eastern Nepal and other Mongoloid Communities in the hilly region of Nepal.
Kujat	-	low castes (Kami, Damai, Sarki, Sunar, Majhi etc.)
Kujat bibah	-	Marriage of touchables with untouchables.
Kulpuja	-	Worship of patrilineage or ancestor worship.
Marad	-	adult male
Matwali jat	-	Drinking castes or middle castes.
Pani-na-Chalne jat	-	jat or caste from whom water can not be taken.
Patti tipai	-	plucking of tea leaves.
Phedangma	-	Limbu medicineman cum priest.
Poinbo or natso	-	Sunuwar medicineman cum priest.
Pratiloma	-	hypogamy
Rit-vatey-jat	-	Castes among whom formal marriage can take place (e.g., Khambu (Rai), Limbu (Subba) and Yakha (Dewan) are considered as rit-vatey jat.

Rodi Ghar	- Youth dormitory among the Gurungs of western Nepal.
Sahib	- manager
Sardars	- labour recruiters in tea garden who also used to hold supervisory post.
Tagadhari	- twice-born castes (Bahun, Thakuri and Chhetri)
Thankari	- Majhi medicineman-cum-priest.
Thar	- lineage
Thika	- task or Piece-rate system.
Thimaha	- mixed.
Varna	- Classification of Society into four status groups - Brahmin, Kshatriya, Vaishya, and Sudra arranged in a hierarchical order.

2.2 Type of Family : Extended/Nuclear

2.3 Head of the family : Self/Husband/Father/Mother/Others _____

3. Decision Making Power in the Family

3.1 Total Monthly family income (From all sources & Persons) : _____

3.2 In your family who makes the final decisions on the following :

a) Family budgeting : Self/Husband/Father/Mother/Others : _____

b) Purchase of consumer durables : _____

c) Schooling of children : _____

d) Marriage of children : _____

4. Freedom in spending the family income :

4.1 Who spends the family income : Self/Husband/Father/Mother/Others _____

5. Help in Household Responsibility :

5.1 How do you manage your household responsibility

a) Cooking & Serving food : Alone/Sharing with female relations/Sharing with husband or other male members

b) Purchase of grocery :

c) Washing cloths and utensils :

d) Help to children in studies :

6. Observation of Traditional Customs

6.1 Do you observe in your family the following traditional customs : Always / Sometimes / Never

a) Female members eating only after male have eaten :

b) Female members standing in the presence of male members :

c) Preferential treatment for boys over girls (food, education) :

d) Restrictions on the freedom of movement of women outside the family:

7. Employment (Occupational)

- 7.1 Number of years in service :
- 7.2 Which type of plantation work would you like best : Plucking/Pruning/Others
- 7.3 Facing problems in doing work properly : Yes/No
- 7.4 Being given too much work (Over work) : Yes/No
- 7.5 How do you find your job:
 - a) Most satisfactory
 - b) Satisfactory
 - c) Not satisfactory
- 7.6 Are you a member of a Trade Union : Yes/No.
- 7.7 If yes name the Trade Union and nature of membership : Ordinary member / Executive member
- 7.8 Do you participate in Trade Union activities :
 - a) Very actively
 - b) Actively
 - c) Passively
 - d) Never

8. Status of women in the wider society : Membership and participation in socio-cultural organizations

- 8.1 Are you a member of any Social / Cultural Organisations : Yes/No
- 8.2 If yes, nature of membership : Ordinary/Executive member
- 8.3 Do you participate in the activities of the organizations ? Very actively / Actively / Passively / Never
- 8.4 Do you think that your participation in such Organisational activities will increase your status ? Yes/No/Not applicable.

9. Leisure Time Activities

9.1 How do you usually spend your leisure time ?

- a) Listening to music
- b) Reading
- c) Visiting friends or relatives
- d) Going for movies.
- e) Others

9.2 Do you spend some time in traditional hobbies? Yes/No (Sewing, Knitting, Embroidery etc.)

9.3 Do you read Newspaper / Magazines : Daily/Occasionally/Never

10. Attitude towards factors in the Status of Women

10.1 What is the appropriate age at marriage for a girl ?

10.2 What is your attitude towards choice of partner? Parent's selections / Individual's selection

10.3 Do you approve of divorce : Approve / Disapprove

10.4 Do you approve of window marriage ? Approve / Disapprove

10.5 Do you approve of equal right to property for men and women

10.6 What is the ideal number of children for a family? : 1,2,3,4, more than 4.

10.7 What is your attitude towards family planning? Favourable / Unfavourable.

10.8 What is your attitude towards employment of women ? : Favourable / Unfavourable

10.9 Do you think that women should have equal status with men in Society ? : Yes/No.

