

**THE DETERMINATION OF SENIORITY FOR THE PURPOSE OF  
PROMOTION IN THE SERVICES UNDER THE STATE:  
AN ANALYTICAL STUDY**

**A Thesis Submitted to the University of North Bengal**

**For the Award of  
Doctor of Philosophy in Law**

**SUBMITTED BY**

**SOMA DEY SARKAR**

**Under the Supervision of**

**PROF. (DR.) RATHIN BANDYOPADHYAY**

**Professor, Department of Law  
University of North Bengal**

**Department Of Law  
University Of North Bengal  
Raja Rammohanpur,  
Darjeeling, West Bengal**

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