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## CERTIFICATE

I am very glad to certify that the thesis entitled "A Study of Quality of Work Life in Sugar Industry in Bangladesh" has been prepared by Mr. Md. Zafor Sadique, Lecturer, Department of Management, University of Rajshahi, Rajshahi, Bangladesh, under my supervision. It embodies the results of his investigation and is an original piece of research work not submitted to any other University/Institution for Ph. D. or any other degree.

I recommend that the thesis may be sent for evaluation.

Date : 27/7/01

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