

UNIVERSITY OF NORTH BENGAL

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Date...30.08.2018.....

CERTIFICATE

I certify that, Mrs. Soma Dey Sarkar, has prepared the thesis entitled "THE DETERMINATION OF SENIORITY FOR THE PURPOSE OF PROMOTION IN THE SERVICES UNDER THE STATE: AN ANALYTICAL STUDY", for the award of Ph.D. Degree of the University of North Bengal, under my guidance. She has fulfilled all the requirements under the UGC Regulations, 2009. Now her Ph.D. thesis is ready for submission. It is an original piece of work and it has not been submitted for evaluation before the examiners for the award of degree of Doctor of Philosophy (Law) of the University of North Bengal or any other University in India and abroad. She has carried out the work at the Department of Law, University of North Bengal.

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