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CERTIFICATE

I am very glad to certify that the thesis entitled "A Study of the Use of Team Building as an Organisation Development Technique in Indian Organisations" has been prepared by Squadron Leader Surya Kant Sharma of the Indian Air Force under my supervision. It embodies the results of his investigation and is an original piece of research work not submitted to any other University/Institution for Ph.D. or any other degree.

I recommend that the thesis may be sent for evaluation.

Date: 05/12/04

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