

## PREFACE

The trade unions are found almost in all forms of economy. Existence of Trade Union is a natural phenomenon in all-modern industrial economies.

For satisfactory expansion of industry and for rapid economic development, trade unions are inevitable. Trade Unions in different countries have developed on different lines, depending on social and economic compulsions of industrialization and historical factors of the respective society.

The tea industry is inalienably associated with the Trade Unions and their movement launched both for the uplift of tea industry and the welfare of workers. The present thesis seeks to study on the fundamentals of the growth of trade unions without losing sight of the recent changes. The workers' issues such as wages, nutrition, housing, water, sanitation, health services, and childcare, prenatal and postnatal facilities, education, etc. will be its corollary thrust. It is, on the whole, an attempt to present an academic insight of an area so far unexploited.

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