

**UNIVERSITY OF NORTH BENGAL**

**The minutes of the emergent meeting of the Executive Council held on 22.3.2011 in the Meeting Room of the Vice-chancellor, University of North Bengal**

**Members Present:**

1. Professor A. Basumajumdar, Vice-chancellor - in the Chair
2. Professor Jeta Sankrityayana
3. Professor Ananda Mukherjee
4. Dr. Dipak Kr. Roy, Principal, Darjeeling Govt. College.
5. Professor Mahendra Nath Roy
6. Professor Ajit Kumar Ray
7. Dr. Jyotish Ch. Basak
8. Dr. Anita Bagchi.
9. Dr. Jaydip Sarkar
10. Sri Nikhil Ranjan Guha.
11. Dr. Debi Prasad Boot.
12. Sri Jayanta Sharma.
13. Sri Sadhan Ch. Kar.
14. Dr. Malay Kanti Karanjai.

Sri P.K. Ghosh, Finance Officer was present to assist the Vice-Chancellor in the meeting.

1. To refer the Charter of Demands as submitted by the General Secretary, North Bengal University Employees' Association bearing reference number NBUEA/16/11 dated 08.03.2011 and all subsequent communications in this regard.

**Decision:** The Executive Council sympathetically considered the demands of the NBU Employees' Association submitted vide their letter No. NBUEA/16/11 dated 08.03.2011 and in order of redress the grievances as well as to resolve the impasse arising out of the ongoing agitations of the non-teaching employees, took the following resolutions in respect of each demand separately after detailed discussion and considering the ground relating as well as future implications within the parameters of the model code of conduct in vogue relating to the forthcoming election to the Legislative Assembly of the State of West Bengal vis-à-vis in the interest of the University stakeholders mainly students, scholars, teachers, officers, non-teaching employees and public in general:

Demand No. 1: Demand relating to ROPA 99.

**Decision:** Resolved that the committee be reconstituted with the following members to look into the anomalies in its proper perspective and submit its recommendations to the Executive Council giving due priorities for early settlement within 31<sup>st</sup> July, 2011 and while doing so the Committee may, if deems fit submit interim recommendations to the Executive Council for piecemeal settlement to clear backlog as and when it can arrive at the conclusion relating to one or more cases in one or more consecutive meetings of the Committee:

- i. Dean, Faculty Council for P.G. Studies in Arts, Commerce & Law – Chairman.
- ii. Prof. Ajit Kr. Ray – Member of the Executive Council.
- iii. Dr. D.P. Boot. Member of the Executive Council.
- iv. Finance Officer.
- v. Registrar (Actg.).
- vi. Sri Apurba Paul – Member of the Court.
- vii. Assistant Registrar – Convener.

Demand No. 2: Appointment of Sri Bunty Lama in Group C category along with appointment of Sri Rajesh Oraon, Sri Raja Basfore, Sri Ramesh Ch. Singha, Smt. Priyanka Roy, Smt. Debashree Pal and other persons on compassionate ground in substantive vacancies.

**Decision:** Resolved that the applications of Sri Rajesh Oraon, Sri Raja Basfore, Sri Ramesh Ch. Singha, Smt.; Priyanka Roy and Smt. Debashree Pal be considered for appointment on compassionate ground forthwith as per Rule and be processed accordingly and be placed along with recommendation of the Selection Committee before the Executive Council meeting to be held immediately after cessation of the application of model code of conduct relating to the forthcoming election to the Legislative Assembly of the State of West Bengal.

Resolved further that the recommendation of the Committee appointed by the Executive Council at its meeting held on 29.11.10 under item no. 98 in respect of the claim of Sri Bunty Lama for appointment on compassionate ground vide Appendix – A be accepted and approved. Accordingly the earlier decision of the Executive Council in its meeting dated 26.3.10 be rescinded and be placed before the Executive Council meeting to be held immediately after cessation of the application of model code of conduct relating to the forthcoming election to the Legislative Assembly of the State of West Bengal along with the recommendation of the Selection Committee.

Registrar (Actg.) be requested to take necessary action forthwith.

Demand No. 3: Demand relating to weekly leave (two days) along with Compensatory Leave to the mess employees of the University of North Bengal.

**Decision:** Resolved that the following Committee be constituted replacing the earlier Committee for framing and submission of the draft Service Rules in respect of the mess employees within 31<sup>st</sup> July, 2011 which shall include provisions relating to weekly holiday and compensatory leave as applicable with the other non-teaching employees of the University keeping in view the nature of duties and essential service condition of the mess employees.

- i. Dean, Faculty Council for P.G. Studies in Arts, Commerce & Law – Chairman.
- ii. Inspector of Colleges.
- iii. Finance Officer.
- iv. Dr. L.K. Padhi.
- v. Dr. Suman Sao.
- vi. Dr. D.P. Boot.
- vii. Assistant Registrar – Convener.

Demand No. 4: Demand relating to retirement benefits of mess employees.

**Decision:** In conformity with the order of the Hon'ble High Court in W.P. No. 3240(W) of 2003 it was resolved that in view of inclusion of the mess employees as University non-teaching employees within the purview of revised pay structure vide G.O. No. 700 (12)Edn(U) dated 10.12.2009, all the retirement benefits be extended to them at par with other non-teaching employees after taking into account their length of service notionally from their respective date of appointment as mess staff by the Central Hostel Committee as per G.O. No. 1583(100)-Edn(U) dated 19.10.1981 and thereafter as the University employees declared as such vide notification No. 3454/R-06 dated 17.11.06 w.e.f. 24.01.03.

Demand No. 5: Demand relating to implementation of revised pay scale to the mess employees who have not filed court case in the Court.

**Decision:** Resolved that the matter be placed before the Executive Council meeting immediately after cessation of the application of model code of conduct relating to the forthcoming Legislative Assembly of the State of West Bengal and be decided in the light of the principle laid down by the Hon'ble Calcutta High Court vide its Order in the W.P. No. 3240(w) of 2003.



Demand No. 6 & 7: Demand relating to implementation of CAS (after 10 years / 20 years) to the Non-teaching employees of the University of North Bengal.

Demand relating to implementation of promotion to the Non-teaching employees of the University of North Bengal.

**Decision:** Resolved that in order to avoid delay the Roster / CAS / Promotion Committee shall henceforth meet once in every two months to consider pending CAS / Promotion of the non-teaching employees arising during the intervening period and submit its recommendation immediately to the next meeting of the Executive Council. The 1<sup>st</sup> meeting of the respective committees under the above policy be convened immediately after cessation of the application of model code of conduct relating to the forthcoming Legislative Assembly of the State of West Bengal.

Demand No. 8: Demand relating to framing of appropriate Transfer Policy of the non-teaching employees according to their designation.

**Decision:** Resolved that the following Committee be constituted for framing guidelines relating to appropriate transfer policy of the non-teaching employees keeping in view the status and seniority aspect as well as administrative convenience. The report be submitted within 31<sup>st</sup> July, 2011:

- i. Registrar (Actg.) – Chairman.
- ii. Controller of Examinations.
- iii. Finance Officer.
- iv. Assistant Registrar - Convener.

Demand No. 9: Demand relating to payment of arrear to the non-teaching employees for stepping up of pay.

**Decision:** Resolved that the Finance Officer be requested to expedite the payment of arrear arising due to stepping up of pay on priority basis within 31<sup>st</sup> March, 2011.

Demand No. 10: Demand relating to issuance of liveries to the eligible non-teaching employees.

**Decision:** Resolved that the Registrar (Actg.) be requested to expedite the issue of liveries to the eligible non-teaching employees and clear the backlog within 30<sup>th</sup> April, 2011.

Demand No. 11: Demand relating to House Allotment to the employees.

**Decision:** Resolved that an appropriate rules relating to allotment of quarters be framed so that action can automatically be taken following the Rules by the concerned official as and when a quarter become available. Further resolved that the following Committee be constituted to frame the aforesaid draft rules and submit its report within 31<sup>st</sup> July, 2011 keeping in view the present guidelines approved by the Executive Council members of the Committee:

- i. Finance Officer – Chairman.
- ii. Secretary, NBU Teachers' Council – Member.
- iii. Secretary, NBU Officers' Association – Member.
- iv. Secretary, NBU Employees' Association – Member.
- v. Estate Officer – Convener.

Note: Confirmed for action with immediate effect in the meeting.

In view of above decisions the members of the Executive Council request the NBU Employees' Association to withdraw their agitational programme with immediate effect and restore normalcy in discharge of their duties.

2. To consider the minutes of the meeting of the Honoris Causa Committee held on 16.03.2011, in connection with the recommendations of the names of the recipients for the D.Litt (Honoris Causa) and D.Sc. (Honoris Causa) in the forthcoming 43<sup>rd</sup> Annual Convocation being held on 9<sup>th</sup> April, 2011.

Decision: Resolved that the minutes of the meeting of the Honoris Causa Committee held on 16.03.2011 in connection with the recommendations of the names of the recipients for the D.Litt (Honoris Causa) and D.Sc. (Honoris Causa) in the forthcoming 43<sup>rd</sup> Annual Convocation being held on 9<sup>th</sup> April, 2011 be approved for immediate implementation.

Note: Confirmed with immediate effect by the Chair.

Meeting ended with vote of thanks to the Chair.

*A. Basumajumdar 22/3/11*  
(Prof. A. Basumajumdar)  
Chairman  
&  
Vice-Chancellor  
University of North Bengal

*Rakshit 22/3/11*  
(Dr. S.K. Rakshit)  
Secretary  
&  
Registrar(Actg.)  
University of North Bengal