

APPENDIX

Appendix-I

Achievements of the movement Government formulated the following policies for the upliftment of the Dalits as well as Chamars. It is the major achievement of the movement. The strategies are as follows:

Cultural and Religious Strategies

S N	Policies	Steps of Implementation	Responsible institution or authorities
1	<ul style="list-style-type: none"> o Gradually reducing the caste -based discrimination • Enhance the implementation of legal provisions, • Harmonise live-together model among Dalits and non-Dalits 	<ul style="list-style-type: none"> o Identify the severe cases, Consider the hill and mountain of Mid-and Far western development regions, and Parsa to Saptari Districts in Terai o Mobilise NGOs and Political Parties, o Reorientation the o Judges and Government advocates about Dalit issues o personnel in semi-judiciary and DDC. VDC members be trained o Involve both Dalits and Non-Dalits in every NGOs, INGOs and political as well as civil society. 	<ul style="list-style-type: none"> o NPC, MLD, DDC, VDC, NDC, NDUC o INGOs, NGOs o Political Parties o Radio (national; and community and private FMs), o TV o Print Media o Ministry of Home, CDO o Ministry of Local Development, LDO, DDO o DDC, VDC o Central level and local level NGOs, INGOs, Political Parties and CBOs
2	<ul style="list-style-type: none"> o Awareness campaign with the help of pundits of all sects • Ensure equal rights to enter into temples, restaurants and common places • Disseminate messages of no harm in accepting hygienic food and drinks from anyone. 	<ul style="list-style-type: none"> o Identify the severe cases of caste-based discrimination o Organise orientation to Hindu orthodox Pundits and Janjati Gurus, as well as Dhami Jhankri o Make them convinced about the issues and mobilise them as advocates of equal rights 	<ul style="list-style-type: none"> o UUDUVS, NDC, NDUC, DDC, DDO, CDO, LDO, VDC o Media
3	<ul style="list-style-type: none"> o Participation of Dalits in religious and cultural mass meetings. 	<ul style="list-style-type: none"> o Invite Dalits to participate in all rituals from local to national level o Organise "All-Ethnic/Caste mass meetings in all five regions annually 	<ul style="list-style-type: none"> o Central level government o NDC, NDUC, UUDUVS o DDC, VDC

		o Conduct inaugurations, and foundation stone laid by Dalits	o NGO,CBO o Political Parties
4	Enhancement of traditional musical instruments as cultural symbols	Respect Dalits while playing traditional musical instruments o Identify the best musical groups in the district level o Instruct for using traditional musical groups in all National festivals and National Days	Central level government o DDC,MU,VDC o NDC, UUDUVS, NDUC, o All
5	Stop immediately the coercive practice against Dalits; regarding managing Sino; Katro, etc.	o Instruct all DDC, VDC to stop immediately if they have such practice Instruct district level government advocates to file the cases of coercing persons o Instruct district authorities to monitor the cases.	o Central level government o MLD, MOH o CDO, LDO o DDC, VDC
6	Dalits be given rights to use sacred musical instruments such as Shankha and Ghanta Dalits be enrolled to study Sanskrit according to their demand and desire	o Ask pundits, Gurus and Dharmis and Jhankris to tell others that there is no harm in using sacred musical instruments as Shankha and Ghanta by Dalits o Conduct discussion with Sanskrit University and other scholars-for enrolling Dalits to study Sanskrit	o Central level government o Religious Organisation o Ministry of Education o Sanskrit University o Bada Gurujyus and other scholars o Dalit Organisations including commission and council
7	Eliminating cultural and ritual practices of derogating Dalits	o Identify those practices as "Chhod de Chamar" o Conduct media campaign against such practises	o Dalits Organisations in national and local level o Non-Dalits civil society o Media
	o Dalits; are to be provided with Prasad and other sacred foods as others after worshipping the deities	o Dissemination of information is essential so that nobody should be discriminated in taking Prasad	o Dalits Organisations in national and local level o Non-Dalits civil society o Media
	o Discrimination within * Christianity against Dalits	o Identify the discriminatory behaviour of other religious groups o Report to local authorities o Case file seeking-maximum punishment for those discriminators	o DDC,DDO,NDC, UUDUVS, NDUC,VDC o Local Police o Government Advocates o NGOs, CBOs

* Hindu caste-based hierarchy has religious ground for discrimination and attempts are made to reform. Other religions are advocated to have no such discriminatory behaviours. Indeed Dalits are no more Dalits and untouchables when they are converted into Christianity. Therefore, discriminatory behaviour in other religions must be identified and concern persons anti institutions should be punished.)

Social and Women Specific Strategies/Social Strategies

S N	Policies	Steps of Implementation	Responsible institution or authorities
1	<ul style="list-style-type: none"> o Recognition of family name, and o Record caste/ethnic background in government documents 	<ul style="list-style-type: none"> o Instruct all local level authorities to record the family names of all people in official documents o Have a separate column for ethnicity/caste 	<ul style="list-style-type: none"> o Ministry of Home, Foreign Affairs, Education and others o CDO, LDO o DDC, VDC o School, Colleges
2	<ul style="list-style-type: none"> o Acceptance of food and drinks from dalits 	<ul style="list-style-type: none"> o Instruct all co-operatives including milk and food producing co-operatives to have at least one Dalit member o Have at least one Dalit member in every consumer groups, board of school management, local level government and/or non-government social institutions 	<ul style="list-style-type: none"> o Ministry of Agriculture. o Loan Sanctioning Commercial Banks and Finance Companies o DDC, VDC o Political Parties and CBO, NGOs
3	<ul style="list-style-type: none"> o Protection of family-rights of couples in case of inter-caste marriage between Dalits and non-Dalits 	<ul style="list-style-type: none"> o Urge such inter-caste marriages to register o Provide appropriate employment to at least one of the spouses, especially the girl/woman o Conduct advocacy programmes for the rights to live in family of the couple 	<ul style="list-style-type: none"> o DDC, DDO, NDC, UUDUVS, NDUC, VDC o District level government advocates o Local Police o Government Advocates o NGOs, CBOs
4	<ul style="list-style-type: none"> o Arrangements of social gatherings in nationally important Days and Festivals, with participation of both Dalits and non-Dalits 	<ul style="list-style-type: none"> o Declare the first week of the Year (i.e. Baishakh 1-7) as Dalits Emancipation week o Conduct several programmes in local and national level on New Years Day, Constitution Day, and Democracy Day o Focus on Far and Mid-west and Parsa to Saptari in the Tarai 	<ul style="list-style-type: none"> o Council of Ministers o DDC, DDO, NDC, UUDUVS, NDUC, VDC * District level government advocates o Local Police o Government Advocates o NGOs, CBOs
5	<ul style="list-style-type: none"> o Focus programmes on preventing unnecessary spendings 	<ul style="list-style-type: none"> o NGOs and VDC be reoriented to mobilise Dalits to prevent spending in drinking and gambling 	<ul style="list-style-type: none"> o NGOs, VDCs
6	<ul style="list-style-type: none"> o Removal of inferiority syndrome among Dalits and mitigation of religious fundamentalism among non-Dalits. 	<ul style="list-style-type: none"> o Identify the severe cases in VDCs within district o Prepare a module-type presentation scheme o Mobilise the district level NGOs to campaign against such an issue o Request political parties to act for the equality 	<ul style="list-style-type: none"> o DDC, DDO, NDC, UUDUVS, NDUC, VDC o NGOs, CBOs o Political Parties

Women-related specific strategies

S N	Policies	Steps of Implementation	Responsible institution or authorities
1	<ul style="list-style-type: none"> o Stop sexual harassment 	<ul style="list-style-type: none"> o Use IEC to create awareness o File court cases o Seek punishments for guilty persons including dismissal of employment, restriction in credit facilities and candidature in the elections at any level 	<ul style="list-style-type: none"> o Dalit-watch group o Civil society o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o Government Advocates and Police o DDC, VDC o Political Parties o Judiciary
2	<ul style="list-style-type: none"> o Compulsory enrolment of Dalits girls (aged 6 to 14) in schools. o Maintaining the legal age at marriage 	<ul style="list-style-type: none"> o Form a Dalit Watch-group in Ward, VDC and DDC levels o Have records of all population including girls in the ward of VDC/Municipality o Have records whether or not the girls attending schools through Ward Chairperson and Women member of the respective local organization. o Adopt scholarships, tiffin, clothing, textbooks and stationery schemes o Create awareness on the importance of marriage after 18, highlight infant, child and maternal mortality o Mobilise GOs, VDC and NGOs 	<ul style="list-style-type: none"> o Dalit-watch group o Civil society o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o Government Advocates and Police o DDC, VDC o Political Parties o Judiciary o Youth clubs o NGOs/CBOs o Health post personnel (for household records)
3	<ul style="list-style-type: none"> o Attempts to reduce domestic violence, dowry and vixen-bitch hunting 	<ul style="list-style-type: none"> o Identify VDCs with prevalence of such events o Use IEC package for awareness with punishments provisions for human rights violation o Forfeit the rights of candidature, elections/ selection in Oublic positions and govt facilities as credits of persons proved by law as involved in malpractice 	<ul style="list-style-type: none"> o Dalit-watch group o Civil society o Election Commission o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o DDC, VDC o Political Parties o Youth clubs o NGOs/CBOs o Health personnel o Pundits and key persons
4	<ul style="list-style-type: none"> o Empowering Dalit women with decision-making process 	<ul style="list-style-type: none"> o Seek participation of Dalit women in various national issues o Conduct separate meetings in the district and regional level o Include Dalits women in consumer groups and management committees o Urge political parties to provide opportunity to Dalits women 	<ul style="list-style-type: none"> o Dalit-watch group o Civil society o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o DDC, VDC o political Parties o NGOs/CBOs

Educational Strategies

SN	Policies	Steps of Implementation	Responsible institution or authorities
1	<ul style="list-style-type: none"> 0 Enrolment of Dalit children at school 	<ul style="list-style-type: none"> o Maintain the record of Dalits population in the VDC/MU o Monitor whether or not the school going children in Dalits have been attending the school o Use measures to attract Dalit children to attend schools 0 Keep eye on barriers that prevent Dalit children from attending the school. 	<ul style="list-style-type: none"> C Dalit-watch group o Civil society o Dalits Organisations, DDO,NDC,UUDUVS, NDUC c DDC, VDC C NGOsCBOs
2	<ul style="list-style-type: none"> o Quota or reservation for Dalits in the formal, informal, vocational, and technical field of education 	<ul style="list-style-type: none"> o Quota in Admission (focusing on women) for Dalits, especially in medical sciences, and other technical education must be reserved. o Recommended: 10-15 per cent in medical science, agriculture, engineering, forestry, science and education 	<ul style="list-style-type: none"> c Ministry of Education c UGC, Universities c INGOsNGOs o Dalits Organisations, DDO,NDC,UUDUVS, NDUC o DDC, VDC c NGOsCBOs
3	<ul style="list-style-type: none"> o Employ at least one Dalit teacher, preferably women in every primary school 0 One Dalit teacher in all schools. 	<ul style="list-style-type: none"> o Instruct all District Education Offices to manage for at least one Dalit teacher in all primary schools o Instruct all school management committees to hire Dalit teacher o Monitor the situation in every three 	<ul style="list-style-type: none"> c Ministry of Education c District Education Offices c DDO,NDC,UUDUVS, NDUC c School Management
	<ul style="list-style-type: none"> 0 Dalit personnel in school board 	<ul style="list-style-type: none"> 0 Recruit at least one Dalit staff in administration if a teacher is not available o Instruct all private schools to follow the similar norms 	<ul style="list-style-type: none"> c School Management Committee o PABSON o DDC, VDC, MU c NGOsCBOs
4	<ul style="list-style-type: none"> o Improvement in Dalit scholarships 	<ul style="list-style-type: none"> o Re-manage the scholarships in equitable (proportionate) basis of population, but not equal quotas for all development regions. o Develop a system of monitoring the scholarships awarded student for the level passed or dropped conditions o Insist scholarship to Master level students in conducting thesis work on Dalit issues o Request the Master level students scholarship receiver to submit a copy of thesis to UUDUVS 	<ul style="list-style-type: none"> c Ministry of Education o University, Colleges o District Education Offices c DDO,NDC,UUDUVS, NDUC C School Management Committee c PABSON o DDC, VDC, MU c NGOsCBOs

5	<ul style="list-style-type: none"> o The discriminatory languages against Dalits in the formal and informal curricula should be suitably amended 	<ul style="list-style-type: none"> o Immediately form a task force including Dalits teachers currently teaching in the primary, secondary and higher level, and others professional in language and culture-related subjects. o Analyse the contents within three months and obtain recommendations o Proceed for amendment 	<ul style="list-style-type: none"> c Ministry of Education o Universities c PABSON c NDC, LAJDUVS, NDUC
6	<ul style="list-style-type: none"> o Incorporation of Dalits traditional skills in formal and informal and vocational education 	<ul style="list-style-type: none"> o Amend formal and informal vocational education curriculum and add Dalits skills where appropriate 	<ul style="list-style-type: none"> c Universities o Ministry of Education o NDC, UUDUVS, NDUC
7	<ul style="list-style-type: none"> o Special opportunity to be given to Dalit girl-students to join the ANM, CMA, HA, Nursing, MBBS, BPH and other medical science courses. 	<ul style="list-style-type: none"> o Arrange special Dalits quotas at least 15 per cent in Nursing, ANM and CMA c Negotiate for others 	<ul style="list-style-type: none"> o NDC, UUDUVS, NDUC o Ministry of Education c University and Medical colleges c CTEVT

Health Related Strategies

S N	Policies	Steps of Implementation	Responsible institution or authorities
1	<ul style="list-style-type: none"> o Improvement in living conditions, food habits including balance diet and sanitation within Dalit communities 	<ul style="list-style-type: none"> c Produce a hand-book for a minimum level of sanitation, health and food habits conditions o Identify the poor living conditions of Dalit communities in the VDC and the District level o Mobilise NGOs and CBOs to create awareness and perform cleanliness practices o Inspection should be made by the DDO, and DPHO in every month 	<ul style="list-style-type: none"> o Dalit-watch group o Civil society o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o DDC, VDC, MU o District Public Health Office o NGOs, *CBOs, local clubs and schools o Social organisations
2		<ul style="list-style-type: none"> o Mobilise the village health worker (Junior AHW) in association with VDC/MU; o Urge all Dalits to contact local health post once in a month; o Also mobilise schoolteachers o Disseminate knowledge in schools also o Have a package of immunisation, knowledge on Family planning, 	<ul style="list-style-type: none"> o Dalit-watch group o Civil society o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o DDC, VDC, MU o District Public Health Office o NGOs, CBOs, local clubs and schools o Social organisations

		STDs and HIV/AIDS, trafficking and domestic violence	
3		<ul style="list-style-type: none"> o Mobilise CBOs and NGOs in association with DPHO o Use existing IEC materials on nutritious staple foods o Organise awareness programmes in VDC/MU-ward levels 	<ul style="list-style-type: none"> o Dalit-watch group o Civil society o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o DDC, VDC, MU o District Public Health Office o NGOs, CBOs, local clubs and schools o Social organisations
4		<ul style="list-style-type: none"> o Mobilise VHW, CBOs and NGOs in association with DPHO 	<ul style="list-style-type: none"> o Dalit-watch group o Civil society o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o DDC, VDC, MU o District Public Health Office o NGOs, CBOs, local clubs and schools o Social organisations
5	<ul style="list-style-type: none"> o Antenatal and postnatal health check-up focusing on Dalits 	<ul style="list-style-type: none"> o Prepare a scheme that includes Dalits paramedical staff o Identify Dalits settlement and VDCs o Mobilise VHW, HA, DPHO 	<ul style="list-style-type: none"> o Dalit-watch group o Civil society o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o DDC, VDC, MU o District Public Health Office o NGOs, CBOs, local clubs and schools o Social organisations
6	<ul style="list-style-type: none"> o Access to safe drinking water 	<ul style="list-style-type: none"> o Mobilise INGOs and NGOs as well as DDC, VDC o Extend the drinking water facilities in Dalits communities with only one tap at a place (so that the discrimination is removed) o Clean the existing Dalits water spots (Kami Dharo or Damai Kuwa) ensuring equal chances of free from contamination so that everybody could use it 	<ul style="list-style-type: none"> o INGOs, NGOs, CBOs, local clubs and schools o Dalit-watch group, a Civil society o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o DDC, VDC, MU o District Public Health Office o Social organisations
7	<ul style="list-style-type: none"> o Focus on Prolapse of uterus among Dalits women 	<ul style="list-style-type: none"> o Identify the high prevalence VDC and wards o Have a flying squad of medical team for on-the-spot health check-up 	<ul style="list-style-type: none"> o Ministry of Health o DPHO o Dalit-watch group o Civil society o Dalits Organisations, DDO, NDC, UUDUVS, NDUC o DDC, VDC, MU o NGOs, CBOs, local clubs and schools o Social organisations

8	Prevention of STDs HIV/AIDS among Dalits	<ul style="list-style-type: none"> o Mobilise DDC, VDC, DPHO, VHW, NGOs and CBOs o Identify high risk areas (example: Badis in Mid-western and Far-western), and other CSWs o Identify high-risk age group (10-49 as a whole-, but segregate them into <ul style="list-style-type: none"> a less than 15; b. 15-19; c. 20-29-, and d. 30 and over). Give more emphasis on b and c o Orient on safe sex measures 	<ul style="list-style-type: none"> o Ministry of Health o DPHO o Dalit-watch group o Civil society o Dalits. Organisations, DDO, UUDUVS,,NDUC o DDC, VDC, MU o NGOs, CBOs, local clubs and schools o Social organisations
9	First-aid training to Dalits	<ul style="list-style-type: none"> o Identify the high prevalence areas of snake bites, dog-bites, falling from the tree and other accidents o Provide first aid training and boxes to one person in at least 50 population (approx. 10 households) 	<ul style="list-style-type: none"> o Ministry of Health, Regional Directorate o DPHO o Dalit-watch group, o DDO, NDC, UUDUVS, NDUCDDC, VDC, MU o NGOs,CBOs, local clubs and schools o Social organisations

Economic Strategies

S N	Policies	Steps of Implementation	Responsible in'stituti-on or authorities
1	o Poverty alleviation among Dalits	<ul style="list-style-type: none"> o Identify severe poverty cases among various Dalit groups in the VDC levels <ul style="list-style-type: none"> • Prepare schemes • Implement with the help of DDC, VDC and grassroots level NGOs and CBOs 	<ul style="list-style-type: none"> o MLD, MF, MAC, NPC o Dalit-watch group o Civil society o Dalits Organisations, DDO,NDC UUDUVS, NDUC o DDC, VDC, MU o NGOs, CBOs, local clubs and schools o Social organisations
2	o Reservation in employment opportunities for Dalits.	<ul style="list-style-type: none"> o Categorise employment in government, non-government and private sectors o Implement reservation scheme for Dalits, based on the population proportion in allsectors 	<ul style="list-style-type: none"> o PSC, CM, NPC o Dalits Organisations, DDO,NDC,UUDUVS, NDUC o DDC. VDC, MU
3	o Land redistribution schemes for the landless Dalits	<ul style="list-style-type: none"> o Identify the landless Dalits in VDC level o Have a special resettlement programme for Dalits only 	<ul style="list-style-type: none"> o DDC, VDC, MU, MHO o MLRM o Dalits Organisations, DDO,NDC,UUDUVS, NDUC
4	o Modernise the traditional skills of Dalits	<ul style="list-style-type: none"> o Organise advance training for Dalits focused on tailoring, manufacturing of jewellery and mechanical tools. and shoemaking o Organise CTEVT's Skill Tests in district levels and 	<ul style="list-style-type: none"> o DDC, VDC, MU o MOE, CTEVT o Dalits Organisations, DDO,NDC,UUDUVS, NDUC o Commercial Banks

		<ul style="list-style-type: none"> o recognise the skills of Dalits o Establish of co-operatives of such Dalits; services o Provide credits o Encourage Dalits to establish garment, jewellery and shoe workshops 	
5	<p>Ensure employment to Dalits in -arment factories. mechanical and jewellery workshops and machinery manufacturing corporations, and shoe making factories</p>	<ul style="list-style-type: none"> o Identify the total number of garment factories, mechanical and jewellery workshops and shoemaking factories o Segregate workforce between Nepali and foreigners o Further segregate Nepalese by Dalit and non-Dalit Status o Ensure at least 15 per cent , employment for Nepalese Dalits with their skilled, semi-skilled and unskilled categories o DDO, DDC, VDC prepare a scheme of monitoring, of these establishments and reporting 6 monthly to MLD 	<ul style="list-style-type: none"> o NPC, DDC, VDC, MU o Dalits Organisations, DDO,NDC,UUDUVS, NDUC

6	<ul style="list-style-type: none"> o Dalits representations in proportion to the 	<ul style="list-style-type: none"> o VDC(s), MU(s) have to recommend the proportion of 	<ul style="list-style-type: none"> o CM. NPC, MLD, MAC DDC, VDC, MU
	<p>population in all consumer committees related to resources as forest, water and minerals from grassroots to national level.</p>	<p>Dalits population before forming consumer or any committees</p> <ul style="list-style-type: none"> o Ensure Dalits representation 	<ul style="list-style-type: none"> o Dalits Organisations, DDO,NDC,UUDUVS, NDUC
7	<p>Training to Dalits on income generating programmes</p>	<ul style="list-style-type: none"> o Identify Dalits population with absolute poverty in the VDC level o Prepare income generating schemes o Conduct training in District level by national Dalits organisations and NGOs 	<ul style="list-style-type: none"> o Dalits Organisations, DDO,NDC,UUDUVS, NDUC a INGOs, NGOs
8	<ul style="list-style-type: none"> o Availability of credit facilities from commercial banks 	<ul style="list-style-type: none"> o Establish a provision of credit facility of banks with the recommendations of NDC, and UUDUVS, DDC and VDC o Rural development banks reserve at least 15 per cent credits to Dalits 	<ul style="list-style-type: none"> o Commercial Banks o Rural Development Banks o NDC,DDC, UUDUVS, DDC/VDC, MU
9	<ul style="list-style-type: none"> o Credit to Hotels and Restaurants run by Dalits o Tax exemptions 	<ul style="list-style-type: none"> o Identify the areas with high degree of discrimination and untouchability regarding food and drinks. o Provide credits for hotels and 	<ul style="list-style-type: none"> o Commercial Banks o Rural Development Banks o NDC, DDC, UUDUVS, DDC/VDC, MU

		<ul style="list-style-type: none"> ○ restaurants run by Dalits in such areas ○ Encourage government programmes in such hotel and restaurant in national and local level ○ Provide tax exemptions for such establishments for initial five years 	<ul style="list-style-type: none"> ○ MF ○ Local and national level organisations
10	Recruitment of Dalits in foreign jobs by manpower agencies	<ul style="list-style-type: none"> ○ Instruct all manpower agencies to recruit Dalits in number at least 15 per cent of the total recruitment annually. 	<ul style="list-style-type: none"> ○ Ministry of Labour ○ NDC, DDC, UUDUVS, ○ DDCNDC, MU
11	○ Increased resource allocation for Dalits	<ul style="list-style-type: none"> ○ The currently allocated Rs. 125,00,000.00 is inadequate for UUDUVS ○ Also, some resources should be channelled through home, local development, women, children and social welfare ministries as well as by council and commission 	<ul style="list-style-type: none"> ○ Ministry of Finance ○ NDC, DDC, UUDUVS ○
12	○ Harmonious settlement management	<ul style="list-style-type: none"> ○ Identify the isolated settlement areas ○ Have specific policies to incorporate at least one household among seven (15%) each for Dalits. 	<ul style="list-style-type: none"> ○ Rural Housing Settlement Development Company, MLD ○ NDC, UUDUVS ○ DDC, VDC ○ Landless Commission

Administrative and Legal Strategies

S N	Policies	Steps of Implementation	Responsible institution or authorities
1	Amendment in the Article 19 of the 1990 Constitution is required	must be constituted to study all legal provisions and render suggestions within three months	<ul style="list-style-type: none"> ○ CM, Ministry of Law ○ Parliament ○ Political Parties ○ NDC, DDC, UUDUVS
2	○ Amendment in number of related laws, acts and regulations are also to be amended		
3	○ Since the Commission and Councils are 'central' and 'auxiliary functioning bodies' by nature there is a need for the provision of government institutional set-up in local level	<ul style="list-style-type: none"> ○ Establish a line functioning Dalit Development Division under the Ministry of Local Development ○ Establish five regional Dalit Development Directorates 	<ul style="list-style-type: none"> ○ CM, MLD, ○ NDC, DDC, UUDUVS ○ DAWAG National Federation

		<ul style="list-style-type: none"> o Establish separate "Dalit Development Officer" (preferably a Dalit person is appointed) in all districts under the LDO o Make the position responsible for co-ordinating all district level government and non-government agencies in favour of Dalits development; and formulate plan and policies and implement the projects according to the local need. o Establish "Dalits Watch Groups" (DAWAG) in ward, VDC/MU and DDC level as non-government pressure groups 	
4	Enforcement of the existing law related to Dalits oppression and discrimination	<ul style="list-style-type: none"> o The legal task-force will have to identify the weak enforcement points of Dalit related laws o The regional level conference of Justices of the courts, government advocates, CDOs and LDOs must be conducted periodically o The district level seminar-cum-training for the DDC, VDC representatives must be conducted. o Separate seminars and training must be conducted in the VDCs where Dalits population is more than 10 percent or as needed 	<ul style="list-style-type: none"> o CM, Ministry of Law o Supreme Court o Office of the Attorney General o Political Parties o NDC,UUDUVS o CDO,LDO o DDC/VDC
5	o Sensitisation of the government administrative network to cope with the caste-base discrimination.	<ul style="list-style-type: none"> o Periodic joint seminar and workshop of judiciary and semi-judiciary personnel, police and military, NGO partners and Dalits activists in District level o Also inclusion of fundamentalist Hindu high caste and Janajati Gurus 	<ul style="list-style-type: none"> o Political Parties o NDC,UUDUVS o CDO,LDO o DDCNDC o Social and religious organisations
6	Provision of the special court(or special bench) for the trial of anti-Dalit discriminatory behaviours	<ul style="list-style-type: none"> o Since Dalit oppression cases - require treating special sentimental norms, there must be the provision for the special court or benches for trial of Dalit oppression related cases o Also vixen-bitch hunting trials should be treated in separate benches or courts o Guilty persons must be forfeited their rights to be candidate in any type of election and state facilities as credits and others 	<ul style="list-style-type: none"> o CM, Ministry of Law o Supreme Court o Office of the Attorney General o Political Parties o Election Commission o NDC,UUDUVS o CDO,LDO o DDCNDC
7	o Establishment of adequate legal-base for stabilising	<ul style="list-style-type: none"> o Make provisions for financial supports especially- to the 	<ul style="list-style-type: none"> o CM, Ministry of Law o Supreme Court

		of ordinary member of each party and should ensure the involvement of Dalits in respective party positions.	<ul style="list-style-type: none"> o NDC,UUDUVS o Dalits Watch Groups
3	o Inter-party -discussion programmes to educate politicians regarding Dalit representations	o The central level institutions should conduct such interactions	<ul style="list-style-type: none"> o Parliamentary committees o Political Parties o MLD, NPC, NDC, UUDUVS
4	o The Dalits watch groups must be formulated in DDC, VDC and ward levels.	<ul style="list-style-type: none"> o DAWAG formulated in District, VDC, MU and Ward levels o A national level Federation of DAWAG be established 	<ul style="list-style-type: none"> o NDC,UUDUVS o Political Parties
5	o Bridging the gap between planning and target group	<ul style="list-style-type: none"> o Prepare/maintain a Dalits data bank o Conduct some small case studies o Consider the recommendations of all studies and have reality based plans 	<ul style="list-style-type: none"> o NPC, NDC, UUDUVS, MLD o DDC/VDC
6	o Recognition of Dalits professionals in national level appointments	<ul style="list-style-type: none"> o Maintain the roster of Dalits professionals in central level o Appoint capable Dalits persons irrespective of their party-affiliations in suitable positions. 	<ul style="list-style-type: none"> o NDC, UUDUVS, MLD, NPC, o DDC/VDC
7	o Dalit representations at all decision making levels	o If Dalits population is in the programme areas all community and local level consumer committees, management board of school, temple and other institutions must include Dalits representations.	<ul style="list-style-type: none"> o NDC, UUDUVS, MLD, NPC, o DDC/VDC
8	o Educating non -Dalits to respect the Dalits rights in every walk of life. o Empowering Dalits to seek their rights Of representation.	o Conduct a number of joint programmes of Dalits and non-Dalits in DDC and VDC, MU level	<ul style="list-style-type: none"> o NDC, UUDUVS, MLD, DDC/VDC o INGOs, NGOs o Political Parties

Research Related Strategies

S N		Steps of Implementation	Responsible institution or authorities
1	o Conduct research on Dalits to identify their problems and to develop policy recommendations	<ul style="list-style-type: none"> o Formulate a nationally representative sampling based survey research on Dalits o I n c l u d e ethnicity/cast classifications and some specific questions to assess the Dalits conditions in Census and demographic sample survey questionnaires o Maintain a channel of obtaining Dalits related data by Censuses in every 10 year and by sample surveys in every 10 years but after 5 year of Census operation. o Thus Dalits related data will be up -dated in every 5 years. 	<ul style="list-style-type: none"> o NPC, CBS, o Universities (Population and Anthropology, Ethnology Departments; Research centres) NDC, UUDUVS, MLD, 0 o DDC/VDC o INGOs, NGOs

		<ul style="list-style-type: none"> ○ Instruct all government and non-government organizations to produce data with ethnicity/caste segregation of all variables included in the questionnaires. 	
2	○ Maintain and update segregated multidimensional Dalit-related database	<ul style="list-style-type: none"> ○ Create a data bank for Dalit issues ○ Urge all research organisations and INGOs, NGOs to supply their documents ○ Maintain a "Library of Dalits Literature" ○ Produce regular Bulletin with Dalits-related data ○ Assist researchers and needy institutions and individual professionals 	<ul style="list-style-type: none"> ○ NPC, CBS, ○ Universities ○ Research centres ○ NDC, UUDUVS, MLD, a DDC/VDC ○ INGOs, NGOs
3	○ Provision of research fellowships	<ul style="list-style-type: none"> ○ Identify the areas of higher education in which Dalits have more interests ○ Or, identify the areas in which the society requires Dalits manpower Establish Dalits fellowships for the Master level theses and PhD dissertations 	<ul style="list-style-type: none"> ○ NPC, ○ Universities ○ Research centres ○ NDC, UUDUVS, MLD, ○ DDC/VDC ○ INGOs, NGOs
4	○ Adopt basic research methodology for the validity of data	<ul style="list-style-type: none"> ○ Identify those GOs and NGOs producing data based reports on Dalits ○ Organise research methodology training for those involved in Z~ these organisations 	<ul style="list-style-type: none"> ○ NDC, UUDUVS ○ INGOs, NGOs
5	○ Encourage small researches on Dalits in the district and region level	<ul style="list-style-type: none"> ○ Assign small and short term sociological, anthropological, demographic and health status researches on Dalits 	<ul style="list-style-type: none"> ○ NPC, ○ Universities ○ Research centres ○ NDC, UUDUVS ○ INGOs, NGOs
6	○ Dalit Non-Dalit joint academic programmes	<ul style="list-style-type: none"> ○ Identify the issues of common interest ○ Urge for a joint proposals from Dalit and Non-Dalits researchers ○ Select study area that compares the behaviors of both groups ○ Obtain recommendation of harmonious social life 	<ul style="list-style-type: none"> ○ NPC, Universities ○ Research centres ○ NDC, UUDUVS ○ INGOs, NGOs
7	○ Inclusion of Dalits related subject matter in formal curriculum	<ul style="list-style-type: none"> ○ Identify the appropriate issues ○ Conduct seminars and workshop with educators ○ Prepare outline of subject matter and discuss with related authorities ○ Proceed for inclusion in curriculum 	<ul style="list-style-type: none"> ○ NDC, UUDUVS ○ Universities ○ Ministry of Education

