

## DECLARATION

I declare that the thesis entitled "THE DETERMINATION OF SENIORITY FOR THE PURPOSE OF PROMOTION IN THE SERVICES UNDER THE STATE: AN ANALYTICAL STUDY" has been prepared by me under the supervision of Prof. (Dr.) Rathin Bandyopadhyay, Professor, Department of Law, University of North Bengal. I further declare that no part of this thesis has formed the basis for the award of any degree or fellowship previously.



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