

APPENDIXES

NAME OF THE SAMPLED TEA ESTATES

Dooars Region

1. Beach Tea Estate
2. Bata Bari Tea Estate
3. Baradighi Tea Estate
4. Bagrakote Tea Estate
5. Bandapani Tea Estate
6. Chaluni Tea Estate
7. Carron Tea Estate
8. Chulsa Tea Estate
9. Dal Singh Para Tea Estate
10. Dim Dima Tea Estate
11. Denguajhora Tea Estate
12. Gandrapara Tea Estate
13. Kill Cott Tea Estate
14. Mech Para Tea Estate
15. Madhu Tea Estate
16. Mathura Tea Estate
17. Kumagram Tea Estate
18. Phaskawa Tea Estate
19. Raja Tea Estate
20. Zurrantee Tea Estate

Terai Region

21. Atol Tea Estate
22. Bijoynagar Tea Estate
23. Belgachi Tea Estate
24. Kiran Chandra Tea Estate
25. Kamalpur Tea Estate
26. Mahorgang and Gulma Tea Estate
27. Naxalbari Tea Estate
28. Pahargumia Tea Estate
29. Lohagarh Tea Estate
30. OrdTerai Tea Estate

WAGES AND FRINGE BENEFITS PROVIDED BY THE MANAGEMENT TO THE DAILY RATED TEA WORKERS OF TERAI REGION, FOR THE YEAR 2003

(Data supplied by Terai tea Planter's Association, Bengdubi)

1. <u>Wages</u>	Rs. 41.80 + 4.10 = 45.90
2. <u>Fringe Benefits</u>	
i. <u>Food grains Subsidy</u> – 3 units @ Rs. 4.35p per day	-- Rs.13.05
ii. <u>Firewood</u> - 2½ peels per annum @ Rs. 400/- per peel	-- Rs. 3.33
iii. <u>Dry Tea</u> - 400 grams per month @ Rs. 50/- per kg 13.3 grams per day	-- Rs. 0.67
iv. <u>Liquid Tea</u>	-- Rs. 0.75
v. <u>National & Festival holidays</u> 10 X 41.80 divided by 300 days	-- Rs. 1.39
vi. <u>Housing Accommodation</u> @ 7½ % on Rs. 41.80	-- Rs. 3.14
vii. <u>Welfare</u> (Protective Clothing, Crèche & Child Care) lump sum	-- Rs. 0.50
viii. <u>Medical</u> – Say 5% on 41.80	-- Rs. 2.09
ix. <u>Earned leave with Wages</u>	-- Rs. 2.09
x. <u>P.F. @ 12%</u>	-- Rs. 5.02
xi. <u>Bonus @ 20%</u>	-- Rs. 8.36
xii. <u>Gratuity</u> 15 days wages	-- Rs. 2.09
	Total: <u>Rs. 42.48</u>

Wages per day - Rs. 41.80 + 4.10 = Rs. 45.90

Fringe Benefits - Rs. 42.48
Total: - Rs. 88.38

CONSUMER PRICE INDEX (BASE YEAR - 2000)

(Source: Bureau of Labour Statistics)

91	-	79.09
92	-	81.48
93	-	83.89
94	-	86.08
95	-	88.49
96	-	91.09
97	-	93.22
98	-	94.66
99	-	96.73
2000	-	100.00
01	-	102.83
02	-	104.46
03	-	106.83
04	-	109.69
05	-	113.41
06	-	117.07
07	-	120.41
08	-	125.03
09	-	124.59
10	-	126.63
11	-	130.63
12	-	131.92

