## CONTENTS

		·	• •	Page
	ACKNOWLEDGEMENTS	• •		(VI)
	LIST OF TABLES	• •		(IV)
				4 0 5
Chapter I	GROWTH OF CINCHONA PLA	•		1-35
	Cinchona Plantations	•		1
	Cinchona Plantations			2
	Migration in Cinchona	Plantations		5
	The Problem of the St	ıdy	•	12
	Objectives of the Stud	dy ••		22
	Methodology	••		32
Chapter II	MUNGPOO CINCHONA PLANT	Pation : Its evoluti	ON	,
	AND GROWTH	• •	. •	36-72
	Growth in the Formati	•	· · · · · · · · · · · · · · · · · · ·	36
	Growth in the Transit	ional Period		42
	Growth in the Present	Period		44
	The Mungpoo Cinchona Physical Aspect	Plantation: Its	÷	52
Chapter III	ECONOMIC LIFE OF THE	WORKERS	<b>₽ (</b> }	73-148
	Plantation Economy in	the Present Perspec	:tive	73
	The Organisational Se	t Up		<b>7</b> 3
	Category I : Mana	gement		74
	Category II : Est	ablishment Staff		75
	Ofrice	• •		75
·	Factory	••		75
	Research Un <b>it</b>	ି : ଇ 🍎		76
•	Hospital	*•		76
	Plantation	• •		7 <b>7</b>
	Category III : No	n-Establishment Staf	:£	77
	Hierarchy of			78
	The Workers	•		88
	•	rkers in the Plantat	:ion	91

•		Page
•	The Wages of the Workers	97
	Salary structure of the Establishment Staff and Non-Establishment Staff	102
·	Job Facilities of the Workers	104
	Promotion Facilities of Male and Females	110
	Nature of Duties of the Workers	111
	Cinchona Cultivation	113
	Method of Manufacture	114
	Workers' Attitudes Towards Plantation Work	115
	Caste and Traditional Occupation	119
•	Caste and Present Occupation	127
	Caste and Land Holding	133
	Caste and Livestock	136
	Caste and Indebtedness	136
	Caste and Material Life	141
	Caste and Income	144
Chapter IV	SOCIAL LIFE OF THE WORKERS	149-217
	The Nepali Caste System	149
	Caste System in the Plantation	156
	Caste Hierarchy	160
	Caste and Commensal Relations	170
	Family	177
	Changing Roles in Family	186
	Marriage ••	191
	Religious Practices	200
	Health Practices	210
Chapter V	TRADE UNIONS AND WORKERS PARTICIPATION	218-249
	Trade Union Movement in the Plantation: A Historical Perspective	218
	Growth of Trade Unions at Mungpoo	220
	Trade Unions and Workers in the Plantation	225

## (III)

		Page
•	Activities of the Trade Unions	231
	Collection of Funds	231
	Nature of Fund Collection	. 232
•	Enrolment of the Workers	232
•	Appointment of Honorary Members	233
·	Union Administration	233
	Annual General Meeting	234
	Dissolution of Trade Union	234
	Other Activities of Trade Unions	234
	Cinchona Bachao Abhiyan of Darjeeling Cinchona Bagan Mazdoor Union	235
	Caste and Community Associations	237
	Kiranti Association (Samaj)	238
	Tamang Association ••	239
	Scheduled Castes/Tribes Association	239
	Interactions between Caste Associations and Trade Unions	240
	Workers Participation in Trade Unions	242
Chapter VI	SUMMARY AND CONCLUSION	250-273
	E IBLIOGRAPHY	274-282