

Appendix

NON-GOVERNMENTAL ORGANISATIONS AND EMPOWERMENT OF WOMEN: A STUDY ON SOME SELECTED NGOs OF DARJEELING DISTRICT OF WEST BENGAL

Questionnaire

Part I

I. Organization Details:

1. Name of the organization:
2. Office Address of the organization:
3. Objectives of the organization:
4. The organization was established in Year:
5. Who are the direct beneficiaries of your organisation?
6. Where does the organization operate?
7. How far is the organization from the District town?
8. What type of organization is yours?
9. Organisation has
 - (a) Institutionalized Service:
 - (b) Community based service:
 - (c) Both:
10. What was the background/profession of the promoter who initiated this organization?
 - a. Medical practitioner
 - b. School teacher
 - c. Retired Government officials
 - d. Political leader
 - e. Freedom fighter
 - f. Activities of movements after independence
 - g. Any other, specify
11. What factors motivated to established this organization
12. Why is Women empowerment necessary?
13. Why are the initiatives of the government facing problems?
14. Are you sure that NGOs activities are better than the government ones?

Basic information

Column A

1. Name of the organization.
2. Office address :
3. Philosophy, mission and vision of the organization:
4. Present objective of the organization:
5. Target group:
6. Organisation set-up:
7. What is the working language of your organization?
8. What type of infrastructural capacity do you have in order to carry out different programmes?
9. How do you take decision in the organization?
10. Who were the targets groups at the beginning of this organisation?
11. When did you start women empowerment programme?
12. What factors or issues motivated to establish this organization?
13. Who was the initial promoter of this organization (Name and Social background)?
14. What were the initial aims and objectives of this organization? How many times were they changed?
15. What programme did the founder of this organisation initiate at the beginning? Please mention name and nature.
16. When did the programme get registered?
17. How did you manage land and office for this organization?
18. How did you manage fund?
19. Where and how did you manage initial working shed?
20. Is there any incident of shifting office from one place to another? If so, please mention name, place and reasons for shifting.
21. Please mention any five programmes that you have at present in your organization.
22. Please indicate the total number of workers:
 - a) No. of full type time paid staff:
 - b) No. of part time paid staff:

- c) No. of honorary staff:
- d) No. of volunteers:
- 23. Total male full time staff:
- 24. Total female full time staff:
- 25. Total male SCs full time staff:
- 26. Total female SCs full time staff:
- 27. Total male STs full time staff:
- 28. Total female STs full time staff:

Programme Related Information

Column B

- 1. Programmes completed previously:
Name of the programme:
 - (a) Duration:
 - (b) Target group:
 - (c) Budget:
 - (d) Sources of fund:
 - (e) Nature of Activities :
 - (f) System of Service Delivery:
- 2. Current programmes:
 - (a) Name of the programme:
 - (b) Duration:
 - (c) target group:
 - (d) budget:
 - (e) Sources of fund:
 - (f) Nature of Activities :
 - (g) System of Service Delivery:
- 3. Title/name of the project to be supported:
- 4. Motivation for doing the project:
- 5. Short term objectives of the project:
- 6. Who will be covered?
- 7. Long term objectives of the project:
- 8. Planned operation of the project:

- (a) Project coordinator:
 - (b) Number of staff members: (i) Full time (ii) Part time....
 - (c) Phases of implementation, if any
 - (d) Details of material available and those that are required
 - (e) Method of implementation
9. Community participation in the project:
- (a) Services offered
 - (b) Financial contribution
 - (c) Donation of common land
 - (d) any other

Financial Information

Column C

1. What are the sources of funds of your organisation?
 - (a) Central government,
 - (b) state government,
 - (c) central social welfare board, ,
 - (d) non-government funding agencies(Indian),
 - (e) Public donation,
 - (f) Local self-government,
 - (g) Collection of contribution,
 - (h) Internal sources,
 - (i) If any other, please do specify
2. What problems or barriers do you find in financial matters?
3. What is your organization's policy of fund rising?
4. Do you prepare annual budget?
5. What criteria do you use for allocation of funds to the different programmes?
6. How do you allocate funds to various aspects of a particular programme?
7. Are you getting any support from the government?
8. What are the others sources of funds for the projects?
 - (a) organizations,

- (b) individuals and
- (c) community participation

9. Roughly indicate the percentage of source of funding:

- a) Self-generated = %
- b) State government = %
- c) Central government = %
- d) Indian funding agencies = %
- e) Foreign funding agencies = %

10. Are you facing any monetary problem?

11. What were the sources of funds in the beginning?

12. When did you receive first time external fund and for what?

Information related to Staff

Column A:

- 1) Your name:
- 2) Name of the NGO:
- 3) Your position in NGO:
- 4) Contact details of NGO:
- 5) Age:
- 6) Sex:
- 7) Caste:
- 8) Religion:
- 9) Marital Status:
- 10) Educational Qualification:
- 11) Experience:

Job Satisfaction of the programme implementing staff:

Column B:

- 1. I am satisfied in my present position as per my ability and qualification: Agree/Disagree/undecided.
- 2. I am satisfied with the salary that I am getting for: Agree/Disagree/undecided.
- 3. Job security is sufficient in this organisation job: Agree/Disagree/ undecided

4. All the jobs of NGOs help for my professional growth:
Agree/Disagree/undecided.
5. I am feeling that mine salary is better than the other NGOs are paying for: Agree/Disagree/undecided.
6. There are any rules and regulations as far as leave is concerned in your organization: Agree/Disagree/undecided.
7. My supervisor increases team spirit in the work group always:
Agree/ Disagree/ undecided.
8. My supervisor keeps me informed about all happenings of the organizations: Agree/Disagree/undecided.
9. All my colleagues are good enough and help me whenever necessary:
Agree/ Disagree/ undecided.
10. My job is good enough for learning new things:
Agree/ Disagree/ undecided.
11. Our programmes are sufficient for the empowerment of women:
Agree/ Disagree/ undecided.
12. I am interested to continue this job:
Agree/ Disagree/ undecided.
13. I am doing this NGOs job just for my daily bread:
Agree/ Disagree/ undecided.
14. My job does not provide opportunity for independent thought and use of my talents: Agree/Disagree/undecided.
15. There is no any recreational facility in my organization:
Agree/ Disagree/ undecided.
16. The activities of my supervisor are governed by self-interest:
Agree/ Disagree/ undecided.
17. I am ready to quit this job of NGO if I get chances in other fields:
Agree/ Disagree/ undecided.
18. My parents/relatives are happy with my present position:
Agree/ Disagree/ undecided.
19. I am not interested to continue this job:
Agree/ Disagree/ undecided.

20. Hard work is not appreciated in my organization:
Agree/ Disagree/ undecided.
21. Infrastructural facilities are sufficient in my organization.
Agree/ Disagree/ undecided.
22. People with the same ability, quality are getting more advantages in some other NGOs:
Agree/ Disagree/ undecided.
23. There is no proper office management in my organization:
Agree/ Disagree/ undecided.
24. There is one man rule in my organization:
Agree/ Disagree/ undecided.
25. There is always political interference in our activities:
Agree/ Disagree/ undecided.
26. In my organization there are no rules and laws so far new recruitment is concerned.
Agree/ Disagree/ undecided.

Responses of the beneficiaries:

Column A:

1. Name:
2. Age:
3. Sex:
1. Caste:
4. Education:
5. Marital status:
6. Occupation:
7. Address:

Column B:

1. Do you support the argument that men enjoy superior position than women in society?
2. Why do you think that the women empowerment is necessary?
3. What role can the state play for the empowerment of women?

4. Are you satisfied with the role played by state for the empowerment of women?
5. Do you think that the NGOs can perform better functions for the empowerment of women?
6. What do you expect from an NGO for the women empowerment?
7. What type of services are you getting from an NGO?
8. Are they sufficient for the women empowerment?
9. Is there healthy relationship in between PRIs and NGOs in your locality?
10. What is your opinion regarding cooperation of the local people?
11. What was the real condition of women before establishing this NGO?
12. Do you think that the condition of women has changed after the establishment of this NGO?
13. In which field/area is the NGO facilitating women empowerment?
14. Are you satisfied with these facilitations of the NGOs for women empowerment?
15. Do you experience men's interference in the working of NGOs for women empowerment?
16. Do you experience stratified (mass/elite) women empowerment?
17. What, according to you, are the major shortcomings in the activities of the NGOs in women empowerment?
18. What is the source of income of your parents/guardians?
19. Your valued suggestions:

Responses of the non-beneficiaries:

Column A:

1. Name:
2. Age:
3. Sex:
4. Education:
5. Marital status:
6. Occupation:
7. Caste:

8. Address:

Column B:

1. What is your opinion regarding activities of NGOs for women empowerment?
2. Are the NGOs working in your locality playing positive role in women empowerment?
3. What type of support do you expect from an NGO for women empowerment in general and your empowerment in particular?
4. Why do feel that you are not being supported by an NGO for your empowerment?
5. Do you consider monetary and power relationship direct the activities of an NGO rather than your needs and desires?
6. Are you really interested in getting the benefits by an NGO?
7. Do you think that the partisan nature of NGO is generating your personal disappointment towards the NGO?
8. Why do you think that the NGOs working in your locality do not approachable for the promotion of your interest?
9. What, according to you, are the major shortcomings in the activities of the NGOs in women empowerment?
10. Your valued suggestions:

Responses of the NGOs

Column A:

1. Name of the organization:
2. Office Address of the organization:
3. Objectives of the organization:
4. The organization was established in Year:
5. Who are the direct beneficiaries of the work of your organisation:
6. Where does the organization operate?

Column B:

1. What according to you is women empowerment?
2. Why does your NGO think that women empowerment is necessary?
3. What do you think are the various ways of empowering women?

4. Does your NGO work for women empowerment?
5. What are the various activities that your NGO undertake for women empowerment?
6. What problems do you face in implementing such activities?
7. Do you think that governmental activities are insufficient for women empowerment?
8. What are such shortcomings in governmental activities?
9. Is your NGO capable of bridging the gap between the government and the people?
10. What objectives has your NGO set for overcoming the inefficiencies of governmental activities for the empowerment of women?
11. How does the government react or support your activities relating to the empowerment of women?
12. How does the society react when your NGO intervene in their daily lives?
13. What do you think the beneficiaries expect from your organisation?
14. How do you find and react to the expectation of the beneficiaries of your organisations?
15. Do you think that your NGO is working according to their expectations?
16. Do you experience any tussle between your activities and their expectations?
17. If yes, how do you think that this tussle can be overcome?
18. How far have you been able to achieve your objectives as designed by your NGO for the empowerment of women?
19. Is your NGO satisfied with what you have achieved so far in the field of women empowerment?
20. Your valued suggestions:

Responses of the Women beneficiaries

Part II

Column A:

Name:

Age:

Sex:

Caste:

Religion:

Education:

Marital status:

Occupation of the Parents/Husband

Address:

Column B:

1. Are you satisfied of being a woman?
2. Do you have any knowledge of media?
3. Your preferable media before and after join the NGO is: Radio/ T.V. / Newspaper.
4. Did you have any interest in local/national/international issues before joining the NGOs and is there any change after joining the NGOs?
5. Do you have any knowledge of PRIs? (Before or after joining the NGOs)
6. Do you have any knowledge of corruption? (Before or after joining the NGOs)
7. What was your annual income before joining the NGOs?
8. Is there any increase in the annual income after joining the NGOs?
9. What was your annual income of the family?
10. Is there any increase in the annual income of your family after joining the NGOs?
11. Do you have any knowledge of SHGs and micro credit? (Both, before and after joining the NGOs)
12. Do you have any bank account? (Both, before and after joining the NGOs)
13. What type of account do you have? Individual/Group.
14. Do you have any idea of MNREGA, IAY, Mid-Day Meal, SSA etc.? (Level of Knowledge (Both, before and after joining the NGOs)
15. Do you playing any role in the making decision in the family? (Roles both, before and after joining the NGOs)

16. Do you play any role during election time? (Both, before and after joining the NGOs)
17. How many times did you visit the banks before joining the NGOs?
18. How many times did you visit the banks after joining the NGOs?
19. If yes, what type of bank was it ?Public/Private.
20. How many times did you participate in public meetings, seminars, etc. before joining the NGOs?
21. How many times did you participate in public meetings, seminars, etc. after joining the NGOs?
22. Do you think that NGOs are providing large number of opportunities for women and empowering them in all sphere of life in the District?
23. Your valued suggestions:

