## **CONTENTS**

					raş	ge No.
ACKN	NOWLEDGEMENTS		21 - Ag			i
CONT	TENTS			* * * * * * * * * * * * * * * * * * *		iii
LIST	OF TABLES		<b>v</b>			vii
LIST	OF FIGURES	,				ix
LIST	OF APPENDICES					X
LIST	OF ABBREVIATIONS USED		•		•	xi
ABST	RACT					xii
_2		,	٠			
	ter I: Introduction		. * : :	•		1-12
1.0	Introduction					. 1
1.1	Relevance of OD					. 1
1.2	Origin of OD					. 1
1.3	Development of Teams			:	• •	3
1.4	Purpose of Teambuilding		* - #			4
1.5	Teambuilding as an OD Interver	ntion Te	chnique			5
1.6	Growth of Teams					. 6
1.7	Justification of the Study		,			6
1.8	Statement of the Problem				s.	7
1.9	Scope of the Study		•			7
1.10	Specific Objectives of the Study	7		·		8
1.11	Research Questions			•		8
1.12	Need for the Present Study					9
1.13	Research Hypotheses	·				9
Chap	ter II: Methodological Issues					13-2
2.1	Introduction		•			13
2.2	Conceptual Framework	•		•		13
2.3	Collection of Data					14

		Page No
2.4	Research Methodology	15
2.5	Questionnaire Design	17
2.6	Data collection	19
2.7	The Sample Frame	20
2.8	Sample Design	22
2.9	Personal Profile	
2.10	Administration of Survey	23
	•	23
2.11	Validation Scheme	24
2.12	Processing and Statistical Analysis	24
2.13	Problems Faced During the Field work	26
2.14	Plan of Study	26
Chap	28-64	
3.0	Introduction	28
3.1	Early Teambuilding Efforts	28
3.2	Review	28
3.3	Types of Teams	30
3.4	Team Performance Curve	32
3.5	Stages of Team Development	33
3.6	Use of Teams	37
3.7	Characteristics and Limitations of Teams	38
3.8	Team Leadership	43 ·
3.9	Conflict in Teams	46
.10	Team Resolution Process	49
3.11.	Failure of Teams	51
3.12	External Intervention/Intervention Techniques	51
3.13	Team Compensation	52.

Qualitative Analysis

5.6

87

·		vi
		Page No.
5.7	Analysis of Responses: Section I	88
5.8	Analysis of Responses: Section II A	111
Chap	oter VI: Result and Discussion	114-125
6.0	Introduction	114
6.1	An Overview on Distribution of Scores	114
6.2	Managerial/Sector Wise Profile	114
6.3	Testing of Hypothesis	122
Chaj	pter VII: Concluding Observations	126-133
7.0	Introduction	126
7.1	Portents of the Study: Recapitulation	. 126
7.2	Method of the Study	126
7.3	Major Findings	127
7.4	Implications of the Study	128
7.5	Suggestions for Building an effective Team	129
7.6	Limitations of the Study	131
7.7	Suggestions for Further Research	132
7.8	Conclusion	132
Bibl	iography	134
Δnn	andicas	142-197